



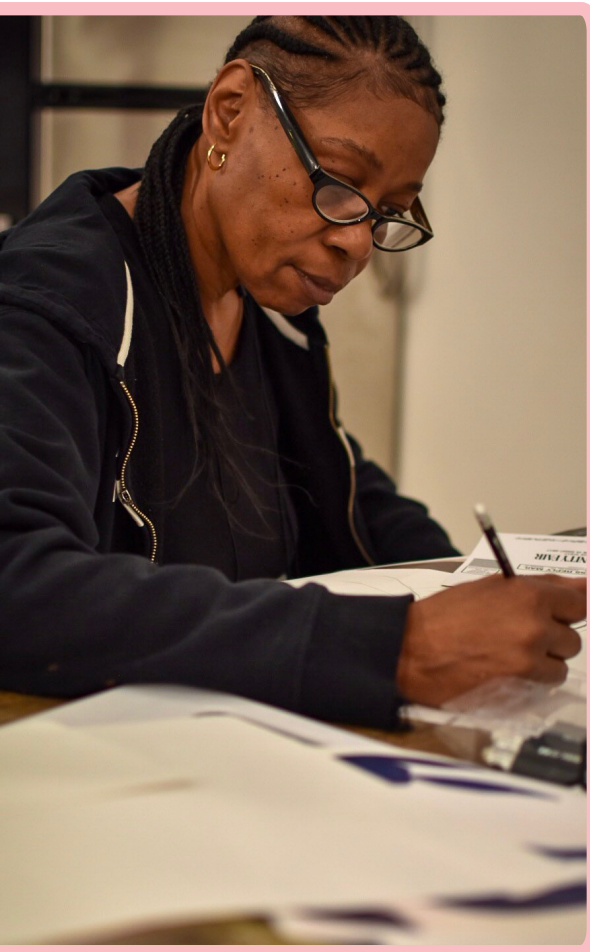
# IMPACT REPORT 2024





## Why Our Work Is Important

The Women's Prison Association (WPA) empowers women to redefine their lives in the face of injustice and incarceration. Our mission is to create pathways toward freedom, safety, and independence. This report highlights our achievements and the impact of your support over the past year.



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If we are serious about reforming the criminal justice system ***we must start focusing on the long overlooked community of women.***

We must address the significant impact a woman's involvement in the criminal legal system has on families and communities. ***We must provide the necessary support for all to have the opportunity to thrive.***

**Meg Egan**  
Chief Executive Officer

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# Addressing Critical Issues

Systems-involved women often face unique challenges, including high rates of trauma, economic instability, and the need for family reunification. Our comprehensive programs address these needs by providing:



## Holistic Support

Services that include mental health care, legal assistance, housing support, and employment training.



## Trauma-Informed Care

A focus on healing from intimate partner violence, sexual exploitation, and other forms of abuse.



## Family Reunification

Programs designed to help mothers reconnect with their children and build stable family units.



*WPA's Clinical Services Unit* deeply appreciates clinical supervisors Luci Lobe and Shenetta Giles, whose creativity and vibrant communication have been a true gift to our team. Their support has nurtured our staff and resources as we welcome four new graduate interns and one policy fellow to the clinical family. Special thanks to Yanifer “Yani” Gonzalez Cabrera for her compassionate counseling style, which *helps women rediscover the rhythm of their lives.*

**Erica Brittle**  
Clinical Director



# Addressing Underserved Populations

Our FY24 data reflects the diverse and significant needs of the individuals we serve:

## Clients Served

1,690 individuals received services from WPA.

## Trauma Histories

305 clients reported histories of various forms of abuse.

## Demographics

### Gender

We served 75% Cis Women, 3% Trans Women, 15% Cis Men, 3% Trans Men, 2% Gender Non-Conforming Individuals, and 2% Other.

### Marginalized Communities

The majority of our clients came from marginalized communities, with 52% identifying as Black and 33% as Latina.



***WPA's mission is to empower women to become better versions of themselves.*** We accomplish this by providing individualized services and support to our clients. Our latest venture—The Rise in Brownsville, Brooklyn—is a trauma-informed, architecturally-designed structure that provides permanent housing. Through The Rise, residents will receive wraparound case management, clinical services, and social engagement opportunities.

**Jenn Romelien**  
Chief Program Officer



# How Your Support Helps

WPA is working towards a future where systems-involved women receive empathetic care, staying out of prison whenever possible. Our programming offers services that center care along a continuum; we work with women before, during, and after their incarceration. Your support allows us to create healing environments where the women we serve can thrive.

## Impact of Programs



### ***JusticeHome Program***

495 active clients received services to reduce recidivism and support community reintegration.



### ***Comprehensive Legal Services (CLU)***

325 active clients received legal assistance.



### ***Transitional Services***

182 clients benefited from housing and employment support.

## Program Enrollments and Outcomes

Newly Enrolled Clients: 456

Newly Enrolled Moms: 193

Newly Enrolled Children: 149

## Referral Services

### ***Housing Referrals***

168 clients were assisted with stable housing.

### ***Mental Health Referrals***

103 clients received mental health services.

### ***Employment Referrals***

67 clients were helped with job placements.



# New Initiatives

Your support also helped us expand programming to fill critical needs within the community. Our newest initiative, workforce development, is a transformative program aimed at providing systems-involved women with the skills and opportunities they need for sustainable careers. Here are some highlights of this initiative:

## Impact of Workplace Development

### **Cohorts**

Two cohorts of twenty women have completed the program this year.

### **Training**

The program begins with a comprehensive, strengths-based assessment to ensure alignment with participants' needs, boosting effectiveness and engagement.

### **Power Skills**

Training includes resume building, interview preparation, and technical training tailored for robust employment opportunities.

### **Apprenticeships and Internships**

Post-training, participants engage in real-world employment experiences to build their resumes and apply their skills.

### **Support**

The program addresses barriers to entry by providing stipends for professional attire, technology, and transportation, ensuring participants can fully commit without financial hardship.



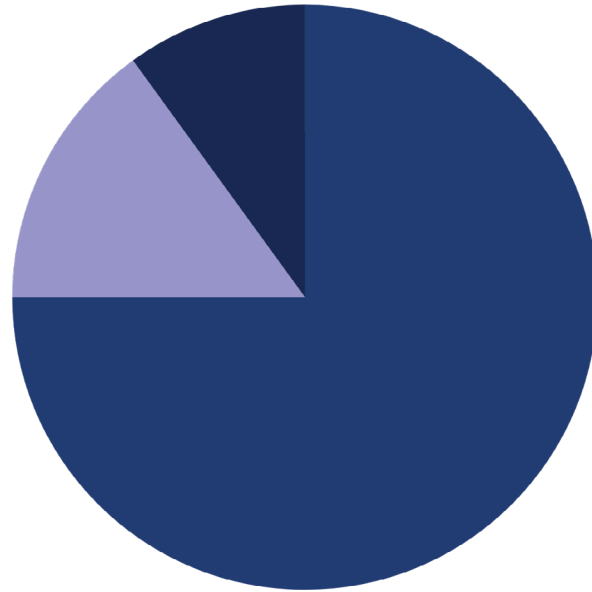
# Allocating Our Resources

WPA is committed to financial transparency and ensuring that every dollar donated is used effectively to support our mission. Here is a breakdown of how funds are allocated:

**75%** Program Services

**15%** Administration

**10%** Fundraising



## Program Services (75%)

### *Direct Client Services*

Housing, legal assistance, mental health care, and employment training.

## Administration (15%)

### *Operational Costs*

Staff salaries, office supplies, and technology infrastructure to support program delivery.

### *Capacity Building*

Training for staff and development of new programs to enhance service.

## Fundraising (10%)

### *Outreach and Engagement*

Driving revenue strategy and execution to retain current donors and engage new supporters.

### *Event Planning*

Organizing fundraising events to generate additional revenue for our programs.

# A Look to the Future

WPA is committed to expanding our reach and enhancing our services to better meet the needs of women impacted by incarceration. Our future goals include these efforts:

## **Increased Program Capacity**

Expand the JusticeHome (5%) and Transitional Services (10%) programs.

## **Enhanced Trauma Support**

Implement comprehensive trauma-informed care approaches through our clinical services program.

## **Policy Advocacy**

Increase advocacy by 10% for systemic changes that support the rights and needs of women.

## **Targeted Outreach**

Increase efforts in underserved areas like Staten Island and Long Island.

## **Partnerships**

Strengthen collaborations with mental health and housing organizations.

## **Innovation in Service Delivery**

Use technology to improve access to services by 10%, especially for those with limited access.

***“After I came home from incarceration, WPA helped me to obtain much needed resources to get back on my feet, which included clothing, transportation, and housing. My case manager also assisted me in getting a grant to attend trade school where I learned customer service. After receiving workforce development training, WPA supported me with my job search, and eventual employment with a black car service agency. Now, I work as a Youth Care Specialist, giving back to young people who are justice impacted—the way that WPA helped me.”***

**Evelina, WPA Graduate**



# Thank you.

Your support is crucial in helping us achieve these goals and making a lasting impact on the lives of women and their families. Together, we can create a brighter future for those affected by incarceration. Thank you for your unwavering support and dedication to the Women's Prison Association.



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